

DEPARTMENT OF THE NAVY  
Office of the Assistant Secretary  
(Manpower, Reserve Affairs and Logistics)  
Washington, D.C. 20350

SECNAVINST 5420.182A  
DASN (EO)  
27 July 1979

SECNAV INSTRUCTION 5420.182A

**From:** Secretary of the Navy  
**To:** All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)  
**Subj:** Department of the Navy Equal Opportunity Policy Council  
**Ref:** (a) SECNAVINST 5430.78A

1. **Purpose.** To establish the Department of the Navy Equal Opportunity Policy Council. Since this is a major revision, changes are not indicated.
2. **Cancellation.** SECNAV Instruction 5420.182.
3. **Background.** Reference (a) established the position of Deputy Assistant Secretary of the Navy for Equal Opportunity (DASN(EO)) with responsibility for providing policy direction and overall leadership for military and civilian equal opportunity programs. Reference (a) further directs the DASN(EO) to chair and administer a Department of the Navy Equal Opportunity Policy Council.
4. **Action**
  - a. The Department of the Navy Equal Opportunity Policy Council is hereby established.
  - b. The purpose of the council is to aid the DASN(EO) in providing the Assistant Secretary of the Navy (Manpower, Reserve Affairs and Logistics) with policy guidance on military and civilian equal opportunity matters.
  - c. The membership of the council will consist of: DASN(EO) as chairperson; Deputy Assistant Secretary of the Navy (Civilian Personnel) (DASN(CP)); Deputy

Under Secretary of the NAVY (DUSN); Director, Office of Civilian Personnel Law, Office of the General Counsel; Special Assistant to the ASN (M,RA&L) for Nonappropriated Funds (SANAF); Assistant Vice Chief of Naval Operations/Director of Naval Administration; Assistant Deputy Chief of Naval Operations for Human Resource Management; Assistant Deputy Chief of Naval Operations for Civilian Personnel/Equal Employment Opportunity; and Director, Manpower Plans and Policy, U.S. Marine Corps.

(1) The Special Assistant to the DASN(EO) (SA to DASN(EO)) will serve as the executive secretary of the council and shall be responsible for all council records. The executive secretary will also schedule and prepare agenda items for all meetings.

d. Committees shall be appointed as the chair shall direct.

e. At the discretion of the chair, consultants may be called upon to assist the council in deliberating complex policy issues which are related to current national issues concerning civil rights.

f. The council shall meet at least quarterly.

g. The chief shall submit semi-annual reports of the results of meetings to the Secretary of the Navy not later than 30 September and 31 March, via the ASN (M,RA&L). The reports need not include minutes of the meetings but, at a minimum, shall provide information and recommendations considered appropriate for the Secretary's attention and possible action.

EDWARD HIDALGO  
Assistant Secretary of the Navy  
(Manpower, Reserve Affairs & Logistics)

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